



## **BENENDEN VILLAGE TRUST**

### **EMPLOYEE PAY REVIEW POLICY**

- ❖ Employee pay reviews will be carried out annually by BVT HR Group on an individual employee basis
- ❖ Any pay reviews will be carried out for implementation from 1<sup>st</sup> June annually
- ❖ Factors which may be considered include employee performance and cost of living increase
- ❖ Pay reviews and increases will be considered annually by the HR Group and recommended to Trustees for approval
- ❖ Pay ranges for employees will be considered annually by the HR Group and recommended to Trustees for approval

Agreed by BVT HR Group : 29<sup>th</sup> March 2022

Approved by BVT Trustees : 11<sup>th</sup> April 2022

Policy Review : 1<sup>st</sup> April 2024